



Strategic Plan

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Core Purpose (Mission)

SME serves the mining, resources, and underground construction communities for a sustainable future.

Core Values

- Safety
- Stewardship
- Innovation
- Ethics
- Inclusion
- Collaboration

Vision

Building a better world through mining, metallurgy and underground construction

Vivid Description of a Desired Future

Through active engagement in SME, the mining, metallurgy, and underground communities are experiencing the benefits of working together to solve common challenges and to create solutions for building a better world. Cleaner water, stewardship of water energy, clearer air and more efficient energy supply are top priorities. Tailings have been eliminated. The communities are united in sharing practices leading to thriving businesses and a safer and more energy efficient world.

Mining is recognized as safe, environmentally sustainable, socially responsible, and necessary for worldwide economic growth. Mining and underground construction are attractive professions for next generation workers and industry retention is up. Technology is being used effectively to attract new workers and to transform practices. SME is at the center of the mining, metallurgy, and underground communities igniting innovation, providing education, and leading change within the business environment and in support of the professional within it. SME members have adopted more efficient metallurgical processes and are using better performing materials and improved discovery technologies. SME recognizes innovation and high ethical performance of its members. SME's programs and services are considered of high value and essential for business success and, yes, mining, metallurgy, and underground construction have contributed greatly to making a better world.

Goals and Objectives (three-five years)

I. Industry Innovation

Goal: SME is the first choice for disseminating innovative mining and underground construction information, research, and technology.

Objectives

1. Provide quality platforms for the transfer of knowledge.
2. Expand opportunities for disseminating and presenting innovative research and best practices.
3. Publicize impactful ideas and trends.

II. Industry Workforce

Goal: Promote mining and underground construction as multidisciplinary careers that are essential and rewarding.

Objectives

1. Assist educational institutions in promoting the industry.
2. Provide resources to attract and retain a skilled and professional workforce.
3. Recognize and support changing professional development needs.

III. Responsible Mining and Underground Construction

Goal: SME promotes responsible mining and underground construction.

Objectives:

1. Provide information about responsible mining best practices.
2. Proactively identify policy and regulatory hot topics related to responsible mining.
3. Promote streamlined permitting process.
Support partnerships between industry, stakeholders, and government.

IV. Association Growth

Goal: SME creates value and unites OUR community.

Objectives:

1. Promote effective partnerships.
2. Enhance member engagement at all levels of the organization.
3. Enhance opportunities for inclusivity and access to all programs and activities.
4. Promote initiatives to engage the next generation of leaders.